



DANCESPORT VICTORIA

2022 ANNUAL REPORT

DSV VISION and MISSION

Vision: To provide and grow the opportunity and framework for all Victorians to participate in and enjoy DanceSport.

Mission: DanceSport Victoria is the key body for DanceSport development in Victoria. This is achieved by attracting all Victorians to participate at a social, Recreational, or competitive level throughout the State.

CURRENT BOARD MEMBERS

Chairperson:

Anna Longmore (Coach Representative)

Executive Officer:

Max Baker (General Representative)

Treasurer:

Shane Hocking (General Representative)

Government Liaison Officer:

Martyn Kibel*

Accreditation:

Adam Blakey (General Representative)

Marketing and Communications:

Meagen Alderton (Competitor Representative)

Sports Development:

Jason Beaman (General Representative)

Committee Members:

Geoff Vine (Competitor Representative)

Monica Fincham (General Representative)

Katusha Volgina (Coach Representative)

*Not a Board member

EXECUTIVE OFFICER'S REPORT – 2022

My opening paragraph to the 2021 Executive Officer Report read “2020 was a rotten year for the dance world, especially here in Victoria – we were looking forward to a better 2021 – but COVID-19 had other ideas for us!” Unfortunately, COVID-19 wasn't finished with us and late 2021 really wasn't much better - but we did improve early in 2022.

As my fourth year as Executive Officer for DanceSport Victoria comes to an end, I have been very thankful for the support of the DSV Committee and especially the Chairperson (Ms Anna Longmore) our Government Liaison Officer (Mr Martyn Kibel) and the DSA CEO (Mr Dallas Williams) for their guidance throughout this incredibly difficult year for the dance industry.

My report will concentrate on some of the operational aspects of the DSV year, whilst leaving specific matters to the reports from the Marketing and Communications and Sports Development Reports.

Committee Structure – following the 2020 AGM and election, the following members were elected to the DSV Committee: Anna Longmore, Shane Hocking, Max Baker, Jason Beaman, Meagen Alderton, Adam Blakey, Geoff Vine, Monica Fincham and Katusha Volgina. Martyn Kibel has continued to provide support to the committee as Government Liaison Officer. This year is an election year, and we look to maintain the strength of our committee, respecting those who choose not to stand for re-election and look forward to working with new committee members. We will also endeavour to meet the government's 40% female requirement of committees.

Government Funding – Over our normal funding through the Together More Active program, we received funding for our nominated project ParaDance and Seniors Inclusion. Unfortunately, due to COVID-19 restrictions, we have been unable to make significant progress on either part of this project, but we continue to be hopeful. We again applied for funding under the Athlete Pathway Grants Program 2021/22. This funding was to be used to support our Elite Athletes attending interstate National Championships. Unfortunately, we were unsuccessful this year but have again applied for funding for the 2022 / 2023 and are more hopeful in receiving a positive response. We would like to acknowledge the significant support of Mr David Brown who provided us with the travel quotes necessary to support our application. We also purchased a First Aid kit to be used at Victorian competitions registered with DSA.

We also applied for, and were successful in obtaining, funding from the City of Melbourne to assist with the running of the KickStart 2022 competition at the Melbourne Town Hall in February this year. We have commenced the application process to again run the KickStart competition at the Melbourne Town Hall early in 2023.

ADS / DSV Bendigo DanceSport Classic – this event has been very successful thanks to the support of the ADS Victorian Branch, the Bendigo Stadium, and the City of Greater Bendigo (CoGB). The event did not run in 2020, was planned for October 2021 subject to COVID-19 restrictions. Again, due to COVID-19, the event did not run in 2021 but we are ever hopeful that we will see a return to this event this year. The event receives significant funding from the CoGB to encourage competitors to visit, stay and eat in Bendigo. We are working on opportunities to encourage support of the event and the accommodation requirements of the funding support.

COVID-19 Communications – DanceSport Victoria has continued to be extremely active in maintaining communications with RTFs over the past twelve months to ensure they have received the most up to date information as it is released by the Victorian Government. The role of DSV has

been to ensure RTFs have the most up-to-date information on the ever-changing rules and regulations to make business decisions specific to their operations. We join the Vicsport fortnightly (sometimes weekly) Zoom meetings with all other Victorian sporting organisations and government representatives (regularly up to 120 participants) to gather the most relevant and accurate information which we then passed onto RTFs. As Restricted Activity Directions (RADs) and other government releases have been received, we have been passing these on to RTFs usually within 2 hours. We have been instrumental in getting certain issues clarified again to allow RTFs to make informed business decisions especially in relation to exemptions and density queries.

DSV Committee Meetings – The DSV committee meets monthly, and, prior to COVID-19, these meetings were held in the Vicsport Board Room. The committee has maintained the schedule during COVID-19 and meetings have been held via Zoom. We hope to return to face-to-face meetings once access to the Vicsport Board Room is again possible.

2022 has again, in part, been a very frustrating year for the dance industry with COVID-19 restrictions in Victoria tougher than the rest of Australia. We are ever hopeful that the worst is behind us, and we can get back to doing what we all love.

Max Baker

Executive Officer

CHAIRMAN'S REPORT 2022

2022 has been a much more positive year for DanceSport Victoria and its members. It's been great to have some normality back for the dance industry.

We presented a brilliant Kickstart Competition held at Melbourne Town Hall and two Lecture days. A huge thank you to all the dancers, teachers, RTFs, sponsors, and board members that supported these events. Without your amazing support, events like these are not possible. Thanks must go to Max and Jean Baker for donating their scrutineering equipment and time. To Meagen Alderton (Marketing Chair) and Jason Beaman (Sports Development Chair), thank you for your endless hours of hard work on Kickstart - their commitment to promoting and growing DanceSport in Victoria is commendable. The board is already making plans for the 2023 Kickstart.

Meagen Alderton (Marketing Chair) has done a fantastic job this year in keeping our members informed and engaged with what is happening in DSV. The purchase of DSV merchandise was another way of promoting DanceSport.

DSV is a strong advocate for Para Dance and All Abilities and has secured Government funding to support and increase participation. We will be supporting the World Para Dance Coaches Course being held in Perth on the 27th to 29th January 2023.

Our Seniors Inclusion program is still very much at the forefront of DanceSport Victoria's projects and will continued to be a part of DSV plans to promote and grow the sport.

DSV has secured funding and grants this year - thanks to Max and Martyn for their help in securing them. Further details about the funding and grants can be found in the Executive Officer's report.

The 2022 ADS Bendigo Classic is being run in collaboration between the ADS (Vic Branch), Greater Bendigo City Council and DanceSport Victoria. This event is a must for any dancer on the DanceSport Calendar.

In 2018 Dancesport Victoria undertook a detailed Health Check of the DanceSport Victoria Board, under the Vicsport Good Governance Program. Vicsport are the peak body for sports and active recreation in Victoria and have major partnerships with the Victorian Government and VicHealth. This health check is reviewed regularly and can be found in your documents.

Many of us that have been involved in DanceSport for a long period of time will acknowledge that a decrease in numbers is not a new problem, and certainly not one isolated to Victoria. It is, however, an area that we wish to overcome and will work closely with DanceSport Australia to achieve this. The focus will be on the grass roots and along with DSA we are looking at creating a School program.

We have to acknowledge the support of Vicsport in providing information to DanceSport Victoria and in turn the RTF's regarding information as we navigated out of COVID-19. Thanks must also go to Max Baker for attending these weekly meetings.

I must also acknowledge DanceSport Australia for the support and guidance they have given to DanceSport Victoria throughout the year. It was very much appreciated.

I would like to thank all of the DanceSport Victoria Board members for their contributions, both professionally and personally. 2022 has been a busy and exciting year for all of us, being back in the studios and back on the competition floor. As the saying goes 'Together we achieve More'.

Very Best Wishes,
Anna Longmore

DANCESPORT AUSTRALIA
ANNUAL FINANCIAL REPORT

BRANCH VICTORIA

PERIOD ENDING 30/6/22

STATEMENT of INCOME and EXPENDITURE				Current Period	Previous Year
INCOME	Government Funding			19,181	34,364
	State Championship	2018			
		2019			
		2020			
	Competitions - Other			567	2,631
	Education / Training / Development				
	Fund Raising Activities				
	Bank Interest				
	Sundry Income				
	GST on Income			1,974	3,468
	GST Transfers - From National			1,906	1,95
TOTAL INCOME				23,628	40,658
EXPENDITURE	Branch Operating Expenses				
	Meetings				
	Print / Postage / Stationary			-	324
	Bank Fees			120	120
	Website				
	Branch Activities				
	State Championship	2018			
		2019			
		2020			
	Competitions - Other			14,129	6,580
	Education / Training / Development			893	2,500
	General Expenses				
	Advertising / Promotions			1,239	-
	Subscriptions / Memberships			420	420
	Insurance				
	Travel Expenses (Board)				
	Travel Subsidies	Teams			
		World Representatives			
	Honorariums	Officer		3,000	3,000
		Officer			
	Certificates / Awards				
	Other Expenditure			6,869	-
	GST Credits			2,916	2,257
	GST Transfers - to National			1,637	-
TOTAL EXPENDITURE				31,223	15,201
SURPLUS (DEFICIT) INCOME over EXPENDITURE				(7,595)	25,457

DANCESPORT AUSTRALIA
ANNUAL FINANCIAL REPORT

BRANCH

VICTORIA

PERIOD ENDING

30/6/22

BALANCE SHEET				Current Period	Previous Year
LIABILITIES		Members Funds	at Commencement of Period	49,932	24,475
	Plus	Surplus Income over Expenditure		(7,595)	25,457
	Less	Deficit			
		Members Funds	at End of Period	42,337	49,932
		Other			
TOTAL LIABILITIES					
ASSETS		Cash at Bank - Trading Account		42,337	49,932
		Term Deposit		83,215	82,678
		Other			
TOTAL ASSETS				125,552	132,610
SIGNATURE of TREASURER					
DATE					

Marketing and Sports Development Committee Report 2022

Report Prepared by: Meagen Alderton (Committee Chair)^{SEP} Marketing and Jason Beaman (Committee Chair) Sports Development.

DSV established a Sports Development and Marketing Committee in 2015, specifically to focus on growth and development opportunities of DanceSport here in Victoria.

2022 has been an extremely exciting and busy time for the whole of DanceSport Victoria with studio owners, dancers, and dance enthusiasts back after a turbulent 2 years with Covid lockdowns.

Kick Start 2022 was a great event for the Victorian dance community, providing educational opportunities. Through the planning and implementing stages of the 2021 Kick Start event, DSV communicated with our member database to find out how they would like further Kick Start events to look. Surveys that were sent out both prior to and after the 2021 event provided priceless information for planning of Kick Start 2022.

We started off the year, in the organizing of the Kick Start 2022 Competition and Lecture Series.

The Kick Start competition held at the Melbourne Town Hall was extremely well supported and what a great way to get everyone back into the studios and working towards something positive for the industry. The feedback was great with many of the attendees looking forward to another Kick Start Competition in 2023.

The Lecture Series was held over 2 separate weekends.

Lecture Day One consisted of the following three lectures:

Liam Twomey – Motivational Speaker, Melissa Thompson – Performance Coach and Anthony Pereira - Drumming

This was followed by a complimentary practice session, open to all Victorian competitors and studios.

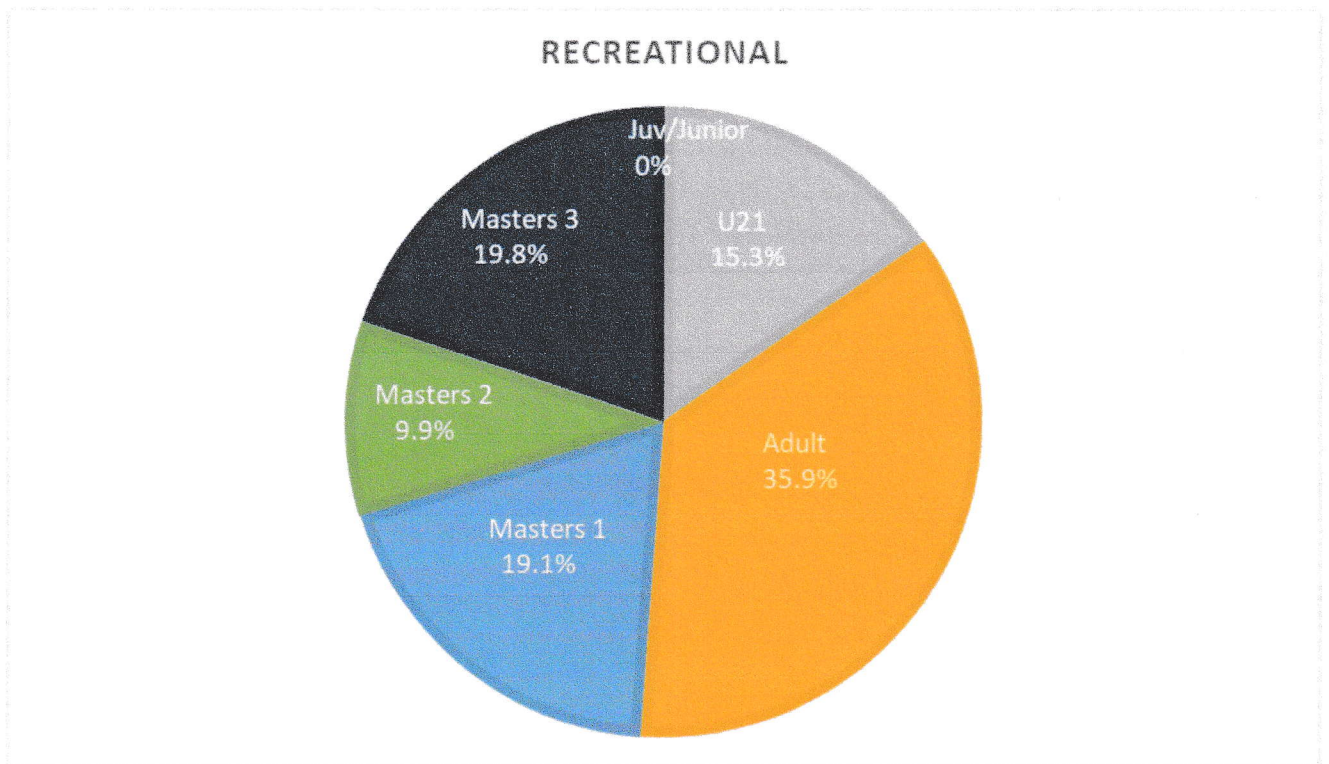
Lecture Day Two

DSV invited 8 Victorian Adjudicators to answer questions relating to what it is like to be an adjudicator. This was followed by a mock competition where competitors experienced the role of an adjudicator and what is required in judging an event in real time.

We would sincerely like to thank Brent Olifent, Kym Smith, Kerry Clarke, Lecia Putland, Julie Jones, Wayne Douglas, Eamon McGrath and Nathan Myers for their contribution to this lecture day.

Sports Development and the Marketing and Communications Team will be working together to promote our sport as best we can throughout Victoria. We will be looking to continue to improve our communications with our members and develop strategies to promote and expand our sport to the greater community.

COMPETITOR STATISTICS 2022

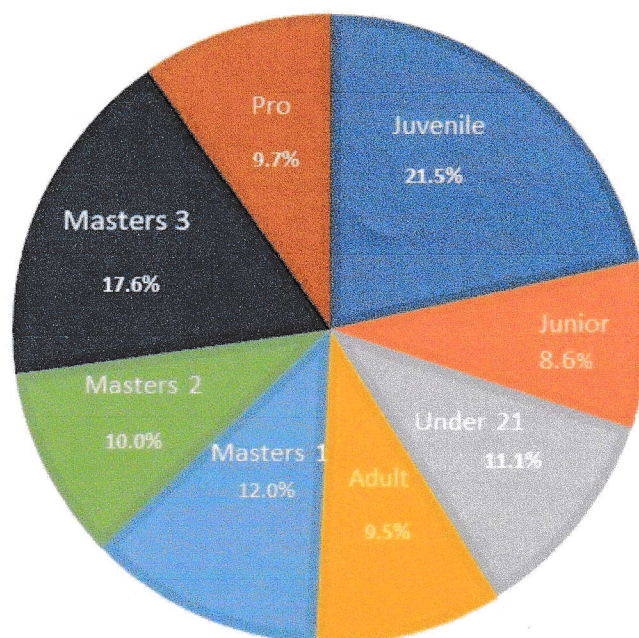


Competitor Type	2022	2021	2020	2019	2018	2017	2016	2015
Juvenile	0	0	0	71	88	81	89	124
Junior	0	2	2	26	31	28	47	70
Youth (Under 21)	20	21	8	25	26	36	22	57
Adult	47	36	22	66	63	66	91	129
Masters 1	25	18	15	43	35	39	48	59
Masters 2	13	7	10	19	39	51	39	51
Masters 3	26	17	17	20	21	19	15	29
Total	131	101	74	270	303	320	351	519

Ordinary Members (2021): 15

Athlete Licence: 0 (Adult)

DSV AMATEUR AND PROFESSIONAL



Competitor Type	2022	2021	2020	2019	2018	2017	2016	2015
Juvenile	93	145	40	12	18	15	21	28
Junior	37	51	23	21	18	23	31	20
Youth (Under 21)	41	48	24	46	52	59	48	66
Adult	93	107	85	132	145	155	147	167
Masters 1	52	48	37	71	62	76	75	87
Masters 2	43	45	41	56	52	61	75	72
Masters 3	76	63	57	69	75	66	37	11
Professionals	42	40	29	51	24	15	10	14
Total	432	547	336	458	446	470	444	465

RTF STATISTICS

2018: Victoria: 43, National: 122

2019: Victoria: 50, National: 158

2020: Victoria: 58, National: 165

2021: Victoria: 60, National: 179

2022: Victoria: 64, National: 190

Vicsport Recommendations (from Health Check)

Priority	Recommendation	Actions & Resources	Responsibility	Timeline	Priority H, M, L
1.1 DONE	Board Structure & Purpose Develop a new strategic plan in full consultation with the Board for 2018 and beyond.	-DSV Board can complete or engage the services of a facilitator to coordinate. (Vicsport can provide a quote if required)	DSV	December 2018	High
1.2 DONE	Development of Board Charter, Code of Conduct, Director Role Descriptions and Conflict of Interest Policy.	-Vicsport can provide templates -Board to schedule meetings to work through draft documents.	Vicsport DSV	August 2018	High
1.3 Partially Done	Develop Terms of Reference to guide the operations of the Marketing & Sport Development Subcommittees	-Vicsport can provide templates -Board to schedule meetings to work through draft documents.	Vicsport DSV	March 2019	Medium
2.1 DONE But still to be used correctly	Election & Appointment Establish an AGM Election Kit: information on the Board Charter, Role Descriptions, Nomination Form and Code of Conduct.	- Vicsport can provide templates -Board to schedule meeting to work through draft documents.	Vicsport DSV	November 2018	High
2.2 DONE But not fully documented	Formulate a Succession Plan for the DSV Board	-DSV to formulate a plan for Board succession.	DSV	September 2018	High
2.3 DONE But not fully documented	Develop a Board Recruitment Plan (addressing Skill Audit & gender diversity requirements)	-See Guidelines for the Recruitment & Retention of Women in Leadership Roles	DSV	October 2018	High

Priority	Recommendation	Actions & Resources	Responsibility	Timeline	Priority H, M, L
2.4 Not addressed, as involves change in DSA Constitution	Introduction of rolling terms for Directors (50% of directors due for election in Year 1 and 50% of directors are due for election in Year 2) Will need to engage with DSA to consider and implement change.	-DSV to table for discussion with the DSA Board	DSV	May 2019	Medium
3.1 Partially completed	Board Induction Introduce a formal DSV Board Induction process.	-Vicsport can provide an Induction Process Checklist. -Board to schedule meeting to work through draft document.	Vicsport DSV	November 2018	Medium
4.1 Addressed but not actioned due to cost (via Vicsport)	Board Performance: Behaviour, Culture, Evaluation & Development Complete a Board Skills Audit	-Vicsport can provide a template for a Skills Audit, or can provide a quote to complete Skills Audit Evaluation -Board to commit to completion	Vicsport DSV	September 2018	High
4.2 DONE But not fully documented	Develop a Board Recruitment Plan (addressing Skill Audit & gender diversity req's. See 2.3)	-See Guidelines for the Recruitment & Retention of Women in Leadership Roles	DSV	October 2018	High
4.3 Partially Addressed	Existing DSV Board members to undertake training on the roles & responsibilities of directors	- Roles and Responsibilities documents developed and accepted	DSV Vicsport	December 2018	High
4.4 DONE	Formalise Board Evaluation	-DSV to consider appropriate facilitator to evaluate meeting	DSV Vicsport	July 2019	Medium

		effectiveness. (Vicsport can provide quote to complete)			
Priority	Recommendation	Actions & Resources	Responsibility	Timeline	Priority H, M, L
5.1 DONE	Policies & Procedures Introduction of a Conflict of Interest Policy and associated training for directors to understand, manage and declare conflicts of interest	-Vicsport can provide template Conflict of Interest Policy and provide a quote on associated training	Vicsport DSV	December 2018	High
5.2 DONE	Introduction of a Risk Management Policy & Risk Register	-Vicsport can provide a template Risk Management Register -DSV to conduct, assess and implement strategies to address risk	Vicsport DSV	February 2019	High
5.3 Partially done	Introduction of electronic financial reporting	DSV to source appropriate on-line financial reporting system	DSV	September 2018	High
5.4 DONE	Introduction of electronic banking	DSV to source appropriate on-line banking arrangement	DSV	September 2018	High
5.5 DONE	Obtain access to manage & load content on the DSV website	DSV to liaise with DSA for website	DSV	March 2019	Medium